



## Association Mission Trip Peer Reference

Applicant Name:

Reference Name Address City, State, Zip:

Phone:  
Signature

Email Address:  
Date

In what capacity have you known the applicant?

How long have you known the applicant?

How well do you know the applicant?

**Note: Because this reference is used to determine the qualification of the applicant to participate in a missions trip, it is most valuable when filled out objectively. Please avoid the temptation to make the applicant appear perfect.**

**Circle the appropriate number on each scale. Circle N/A if your knowledge is insufficient in that area.**

**Responsibility** *Carries out duties and obligations*

N/A	1	2	3	4	5	6	7
	VERY IRRESPONSIBLE		IRRESPONSIBLE		RESPONSIBLE		VERY RESPONSIBLE

**Adaptability** *Adjusts well to changes in circumstances*

N/A	1	2	3	4	5	6	7
	ADAPTS WITH DIFFICULTY		ADAPTS MODERATELY		ADAPTS WELL		ADAPTS VERY WELL

**Perseverance** *Moves ahead in the face of adversity*

N/A	1	2	3	4	5	6	7
	QUITS OFTEN		SOMETIMES QUILTS		USUALLY PERSEVERES		ALWAYS KEEPS GOING

**Personal Appearance and Manners**

N/A	1	2	3	4	5	6	7
	CARELESS		FAIR		GOOD		VERY GOOD

**Cooperation and Teamwork** *Works well with others*

N/A	1	2	3	4	5	6	7
	DOESN'T COOPERATE		COOPERATES POORLY		COOPERATES WELL		COOPERATES VERY WELL

**Communication** *Presents thoughts with clarity and meaning*

N/A	1	2	3	4	5	6	7
	POOR		FAIR		GOOD		OUTSTANDING

**Spiritual Maturity** *Demonstrates mature walk with God*

N/A	1	2	3	4	5	6	7
	POOR		QUESTIONABLE		GOOD		IMPECCABLE

**Sensitivity** *Sensitive to the needs and feelings of others*

N/A	1	2	3	4	5	6	7
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	INSENSITIVE			SENSITIVE		VERY SENSITIVE	
<b>Emotional Stability</b> <i>Responds well to stressful situations</i>							
<b>N/A</b>	1	2	3	4	5	6	7
	DIFFICULTY WITH STRESS		HANDLES INCONSISTENTLY		HANDLES WELL	HANDLES WITH SKILL	
<b>Self-Image</b> <i>Accepts and understands self</i>							
<b>N/A</b>	1	2	3	4	5	6	7
	VERY POOR		FAIR		GOOD	EXCEPTIONAL	
<b>Personal Ministry</b> <i>Effective personal influence for Christ</i>							
<b>N/A</b>	1	2	3	4	5	6	7
	NOT EFFECTIVE	LIMITED EFFECTIVENESS			ACTIVE MINISTRY	EXCEPTIONAL EFFECTIVENESS	
<b>Initiating with others</b> <i>Begins conversations with ease</i>							
<b>N/A</b>	1	2	3	4	5	6	7
	NEVER INITIATES		OCCASIONALLY INITIATES		OFTEN INITIATES	VERY INITIATIVE	
<b>Teachability</b> <i>Willing to receive instruction and counsel</i>							
<b>N/A</b>	1	2	3	4	5	6	7
	UNTEACHABLE			TEACHABLE		6	7
							VERY TEACHABLE

To what degree are the following traits apparent in the life of the applicant? (Check correct box)

		FREQUENTLY			AVERAGE			RARELY	
	?	1	2	3	4	5	6	7	
Procrastination									
Critical attitude									
Irritability									
Anxiety, worry									
Depression									
Domineering manner									
Rebelliousness									
Anger									

Please answer the following questions.

1 What are the applicant's greatest strengths? [Character traits/abilities/skills]

2 What areas need development or attention? [Character traits/abilities/skills]

3 Describe the applicant's social maturity (confidence and poise in interaction with others).

4 Has the applicant demonstrated a consistency with biblical standards in his/her relationships with the opposite sex? Please explain.

5 How do they respond to authority? (follow? resist? critical attitude?)

6 What type of leadership has the applicant exhibited? Be specific. What leadership potential do you see in him/her?

Please submit completed reference in a sealed envelope with your signature across the seal. Mail to: Impact Alumni Association, Attn: Lorna Johnson, 2250 Lee Rd., Ste. 202, Winter Park, FL 32789