

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

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CIF #: 11604.AA0

Church/Organization General Information

Church/Organization Number	11604
Church/Organization Name	Crossroads Presbyterian Church
Mailing Address	10 West Cherry Lane Limerick, PA 19468
Phone	(610) 495-6495
Fax	(610) 495-6497
E-Mail	info@crossroadspresbyterian.org
WWW Address	www.crossroadspresbyterian.org
Church/Organization Size	101 - 250 members
Ethnic Composition	Caucasian 100%
Average Worship Attendance	100
Church School Attendance	33
Curriculum	Faith Weaver Godly Play
Certified as eligible for participation in the Seminary Debt Assistance Program <input type="checkbox"/> False	
Yoked Church	<input type="checkbox"/> False
Presbytery	PHILADELPHIA PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Pastor (Solo)	
Specific Title:	
Employment Status: Full-time	

Language Requirements: English

Brief Church Mission Statement:

The Mission Statement for Crossroads Presbyterian Church is “Meeting Christ at the Crossroads, we journey with all people into the transforming story of Jesus’ love, equipping them to follow in His footsteps.” With this statement as our guide, our congregation’s core values are to share the story of Jesus, to be vulnerable with God and others, to focus on relationships and reach out to the community, to pray and take risks of faith. We are a congregation with a strong desire to grow in our relationship with God and further our faith journey. It is our desire to have all who worship with us experience God’s presence, the saving Grace of Christ, and the comfort and guidance of the Holy Spirit. We are seekers and mature Christians, a multigenerational congregation comprised of people with diverse Christian backgrounds. Through worship and activities such as adult Christian education, Vacation Bible School, and prayer groups we are calling others into the journey.

Brief description of the church/organization’s programs or accomplishments:

Crossroads Presbyterian Church is currently celebrating its 12th anniversary. We have a nine member board of elders. Our church offers a traditional service with contemporary music led by two professional music directors.

Each week’s worship service includes a gathering of cards containing prayer requests, special music during the offertory, a time of fellowship during the passing of the peace, and liturgy led by members of the congregation.

Our church offers a Children’s Message and Children’s Church during the service and Adult Education before worship on Sunday mornings. There are mid-week Advent and Lenten series and healing prayer services. The monthly Communion service includes a time of intercessory prayer.

We offer a Women’s ministry, a Men’s ministry and a Prayer ministry led by members of the congregation.

Our church ministers to those in need in many ways: through the local food bank (church members donate and distribute food); serving in various housing ministries; donating holiday gifts to needy children through the Angel Tree ministry; providing outreach to the community via Vacation Bible School; participating in the quarterly PCA free will offerings; sponsoring an Alternate Gift Fair to support global ministries; and providing meals for members of our church family when needed.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

Our church is committed to nurturing the Gospel within our congregation through Adult and Children’s Christian Education programs. We commit to prayer through weekly intercessory prayer meetings. In addition, prayer requests are sent to the church’s web site and disseminated to an active prayer chain. The Men’s ministries include a monthly men’s breakfast and an annual men’s retreat. Women’s ministries include a women’s care group, weekly Bible studies and an annual women’s retreat.

Our church is blessed with an energetic and enthusiastic congregation. Members volunteer for a wide range of ministries, including set up/clean up for weekly services, secretarial/administrative duties, property maintenance, participating in music team, leading Children’s Choir, and serving at the church’s mission projects.

Crossroads is committed to developing and nurturing gifts of leadership. The Vacation Bible School is led by congregation members and Christian education programs are taught by volunteers. Congregation members coordinate weekly flower donations and cards for hospitalized members. The middle-school youth group (Crossroads Kids) is coordinated and led by congregation members. Crossroads is committed to communicating the Gospel in the community. Our church provides a facility for several community groups, including: Wooden Shoe (YMCA preschool program), AA, Girl Scouts and a High School Youth Group (partnership between Crossroads and North Pointe Community Church).

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Members at Crossroads approach ministry both within the congregation and to the community at large with a great energy and enthusiasm. If names carry metaphoric significance, then certainly there is significance in ours—Crossroads is a place where the sacred and secular intersect. From both a theological and sociological perspective the cultural issues that affect our congregation and community are not unlike other congregations. Our congregation has a dynamic mix ranging from brand new to spiritually mature believers who converge at Crossroads from diverse church backgrounds and from all parts of the theological spectrum. Our challenge is to actively journey with each other in the transforming story of Jesus’ love, equipping each other to walk in his footsteps. We embrace one another wherever we are in our spiritual journey, encouraging each other to grow in our faith by developing our gifts in ministry both to each other and in community outreach.

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Wonjae Chol	25 North Chancellor St., Newtown, PA 18940	(215) 968-3168	Interim Pastor (4/07-3/09)	pastorwonjae@gmail.com
Rev. Charles R. Holt	216 North Rolling Road, Springfield, PA 19064	(610) 544-5901	Pulpit Supply (4/09 to present)	charlieholt@comcast.net
Rev. Patrick Marshall	P.O. Box 87, Wahoo, NE 86066	(402) 443-9687	Pastoral Intern	patrickmarshall@FPCWahoo.org

Position Description

A. Major Responsibilities:

- **Worship Service:**
Sermon
Leading of Worship in conjunction with the Worship Team and Liturgist

Communion: (the first Sunday of each month)

Children's Lesson: (small lesson prior to their dismissal to children's church)

Baptisms

- Special Services:

Christmas Eve (two evening Services), Lenten Services, other special services as requested by Session

- Meeting Moderation: Meet with and moderate session and congregational meetings at intervals prescribed by session

- Pastoral Care: Hospital visitation, weddings, funerals, counseling

- Communication: Foster good communication among congregants and various ministry groups within the church and community by expressing ideas, beliefs and feelings in individual and group situations.

- Sunday School and Youth Programs:

Work with congregants to develop leadership and administration of Sunday School, Vacation Bible School, and youth ministries

- Adult Ministries:

Work with congregants to develop leadership and administration of Adult programs.

- Community Outreach: Work with congregants to develop leadership and participation in community outreach efforts. Examples might include mission related efforts such as Project Outreach, participation in community events such as Limerick Day (with an eye toward attracting new members of the community to Crossroads), Habitat For Humanity participation in community or mission trip.

B. Characteristics and qualifications needed

Crossroads is an energetic congregation which has experienced God's faithfulness from its inception twelve years ago, when we first met in a home, then a school auditorium and for the last seven years, in our own contemporary church building. For Crossroads, a successful pastoral candidate should possess the following characteristics and qualifications:

- Strong communication skills: Ability to communicate effectively in both written and oral forms
- Strong interpersonal skills: Ability to interact effectively with people and negotiate conflicts with effective outcomes
- Compassion and ability to keep confidences
- Great sense of humor and love of laughter
- Meet challenges and approach ministry with enthusiasm

- Nurture and encourage spiritual growth within the church and enable the congregation to carry the message of God’s love to the community
- Have a mature leadership style that encourages members to grow in their faith and become leaders. This leadership style should be characterized by leading by example when needed, but neither micro-managing or being too passive.
- Ability to adapt to change as Crossroads continues to develop
- Discern with the congregation and the elders God’s will for the church

Primary Skill Choices:
 Communication (Written / Oral)
 Counseling
 Evaluation of Program and Staff
 Group Process Facilitation
 Leadership Development
 Pastoral Care
 Preaching
 Spiritual Development
 Teaching
 Youth Ministry

Compensation and Housing: (Cost of Living Calculator)
 Minimum Effective Salary:\$45,109
 Housing Type:Housing Allowance: \$0

Geographic Choices: Connecticut District of Columbia Delaware Maryland New Jersey New York Pennsylvania

Has the presbytery’s Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?
 Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?
 Yes

Version Track Info: This CIF was last updated on 5/26/2010

Self-referral Contact Information

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