



**Staff Parish Relations Committee
Meeting Minutes
2/22/10**

Members Present: Annmarie Barajas, Mike Beauchamp, Virgie Botts, Rob Burrus, Charlie Crane, Mary Beth Hardesty-Crouch, Jane Heydaneck, Matt Gournay, Tonya Vining

Members Absent: none

Meeting Opened

- With a reading of Proverbs 21:30 by Rob Burrus
- With prayer by Senior Pastor Hardesty-Crouch
- 7:15 p.m.

Student Ministry Advisory Board Update

- SMAB has created a list of expectations, list of activities to be performed, job description and organizational structure for the Youth Ministry program
- SMAB being intentional in creating a program that is sustainable
- March 7th is the next meeting date for the SMAB

Church Council Update

- Church Council has asked each committee to submit three ideas
 - 1) Open Air Concerts
 - 2) Covenant Relationship Statement (Oath)
Connecting Pastor, Staff and Congregation
Possibly tie to the three-week "revival"
Present to the congregation the first Sunday, sign the oath on the last Sunday
 - 3)
 - Rob Burrus will share the SPRC list with the Church Council

Children's Ministry Director

- Have ten resumes, most with good experience
- Senior Pastor will conduct phone screens next week
- Search Committee will be put together including members of the CMAB and the SPRC

Children's Ministry Advisory Board

- Kathy Garrison is doing a great job as the interim Children's Ministry Director
- Rob Burrus will express the SPRC's appreciation to Kathy Garrison for all she has done and all she is doing
- CMAB wants the building fixed first
- Renovations of building may necessitate ADA compliance

Quarterly Staff / SPRC Meeting

- Wednesday, 3/3 at noon
- Mexican fiesta

Employee Manuals

- Need to change the wording regarding the grievance process
- Human Resources person cannot be the Senior Pastor
- SPRC needs to take that role

Minutes for Website

- Tonya Vining distributed SPRC minutes to be used on the website
- Asked the SPRC to read them to determine if all confidential material had been removed

Staff Appreciation

- Matt Gournay reported that employees may not accept any kind of “gift” from the employer without reporting it to the I.R.S.

Pay Checks

- Matt Gournay, Rusty Nickols and Mary Beth Hardesty Crouch are to decide whether the church will move from issuing pay checks every two weeks to issuing them on the last day of the month each month

Praise, Complaints, Suggestions

- Staff happy with Rusty Nickols
- Kathy Garrison doing a great job with Children's Ministry
- Sunday morning worship has been Spirit-filled of late
- Hateful e-mails

Next Meeting: 4th Monday, 3/22/10 at 7:00 p.m. in the Worship Center

Meeting Adjourned at 9:55

- With prayer by Pastor Hardesty-Crouch