

COMMITTEE ON LAY LEADERSHIP

Chairperson – Reverend Mary Beth Hardesty-Crouch

Lay Leader – Mike Beauchamp (10)

2010 – Jason Dicks

2011 – Sue Jarvis, Brandon Pitts

2012 – Julie Stelly, Ed Mills

Ex-officio – Jana Carmichael (Director of Ministry Involvement)

Introduction

This committee serves throughout the year to guide the church council regarding the lay leadership (other than employed staff) of the congregation to:

- engage in growth and development as disciples of Jesus Christ
 - focus on mission and ministry as service
 - guide the development and training of Christian spiritual leaders
 - recruit, nurture, and support persons in their elected roles
- assist the church council in assessing changing leadership needs.

—From [Guidelines for Leading Your Congregation: Leader Selection and Development, 2005-2008](#) (Cokesbury, 2004), pp. 6.

Primary Tasks and Responsibilities of the Committee

The major responsibilities of this committee are to:

- get to know members of the congregation and identify (and help them to discern) their skills, gifts, knowledge, and level of commitment
 - identify leadership and service opportunities in the congregation
 - prepare job descriptions for leadership positions
 - match potential leaders with leadership positions and invite persons to serve in those positions, making sure that these persons represent the makeup of your congregation
 - present recommendations to the charge conference
- equip leaders through training and support

—Adapted from [Guidelines for Leading Your Congregation: Leader Selection and Development, 2005-2008](#) (Cokesbury, 2004), pp. 6; and [Job Descriptions & Leadership Training for Leaders in Local Church Congregations, 2005-2008](#) (Discipleship Resources, 2004).

Organization and Relationships

The committee has no more than eleven members. In addition, the pastor and lay leader are members. All lay members must be full members of the local church. The pastor shall be the chairperson. In keeping with the needed gifts of the position, a layperson shall be elected vice-chairperson of the committee and represent the committee on the church council. A member of the committee can be designated as the secretary. The committee is responsible to the church council and to the charge conference.

—From [Guidelines for Leading Your Congregation: Leader Selection and Development 2005-2008](#), p. 10. Copyright © 2004 Cokesbury. Used by permission.

