

Lutheran Church of the Cross

Candidate Recommendation Form

Serving in leadership is a significant ministry opportunity and is important to the overall health and vitality of the local congregation. Since leadership is such an important function, leaders ought to have present, at least in some degree in their lives, the characteristics that are outlined in Scripture. For example, in I Timothy 3: 1-4, 6-7, it says about leaders- which this texts calls “overseers:”

“Here is a trustworthy saying: If anyone sets his* heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect...He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders so that he will not fall into disgrace and into the devil’s trap.”

- 1 Timothy 3:1-4, 6,7
(see also Titus 1:6-9 and 1 Peter 5:1-4)

*Because we believe that leadership resides in both men and women, both men and women may be nominated and may serve on the LCC Board of Spiritual Oversight. Likewise, the characteristics outlined in the three scripture passages identified above are interpreted as gender non-specific, and therefore should apply to both male and female nominees.

As you consider leadership at Lutheran Church of the Cross, please take a look at the 20 characteristics identified (compiled in *Elders and Leaders* by Gene A. Getz) on the other side of this page. Then check the box that best represents your opinion about the spiritual journey of this person (note: If you don’t know about an aspect of the candidate’s character, check the middle box). Please be as honest and objective as possible.

Thank you for your help. This information will be used to help the Nominating Review Committee identify those people that God has gifted to help move this congregation forward as we follow where the Lord leads. Once this form is completed, it should be submitted to the senior pastor. All of this information is confidential, and this form will be shredded after the election. If you have questions, please contact the senior pastor.

Candidate: _____ Date: _____
Completed by: _____ Phone: _____

	strongly agree		don't know		strongly disagree
<i>Overall spiritual maturity</i>					
1. He/she is a mature Christian. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Above reproach</i>					
2. He/she has a good Christian reputation, among believers and non-Christians. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Marital Faithfulness</i>					
3. He/she is faithful to his/her spouse. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Temperate</i>					
4. He/she maintains balance in their Christian experience. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Prudent</i>					
5. He/she is wise and discerning. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Respectable</i>					
6. He/she's life is a good reflection of the life of Jesus Christ. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Hospitable</i>					
7. He/she is generous. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Able to teach</i>					
8. He/she communicates well, even to those with whom they may disagree. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Not addicted to wine</i>					
9. He/she controls obsessions and compulsions. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Not self-willed</i>					
10. He/she relates well to other people without being self-centered and controlling. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Not quick-tempered</i>					
11. He/she controls anger. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Not pugnacious</i>					
12. He/she does not commit any form of verbal or physical abuse. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Gentle</i>					
13. He/she is objective and fair-minded in relationships with others. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Uncontentious</i>					
14. He/she avoids getting into arguments -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Free from the love of money</i>					
15. He/she is not materialistic -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>One who manages his/her own household well</i>					
16. He/she functions within their family according to God's plan. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Loving what is good</i>					
17. He/she overcomes evil with good. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Just</i>					
18. He/she is just and fair in their relationships with others. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Devout</i>					
19. His/her life reflects God's holiness? -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Disciplined</i>					
20. He/she lives a disciplined Christian life. -----	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional comments:
